

HAXBY TOWN COUNCIL

The Memorial Hall, The Village, Haxby YO32 3HT

Minutes of a meeting of the Staffing Committee held on Monday 1 December 2025 at 6pm in the council office, Memorial Hall, ,Haxby.

Present: Cllr. R. Pearson – Chairman
Cllr. G. Cockburn
Cllr. E. Pearson
Cllr. I. Thompson

Also present: Alan Draper (town clerk)

S13/2025 Apologies for absence

RESOLVED that apologies and the reasons for absence were accepted from Cllrs C. Layfield and G. Stow.

S14/2025 Chairman's welcome

The chairman welcomed everyone to the meeting.

S15/2025 Declarations of interest

RESOLVED to note there were no declarations of interest under consideration on this agenda in accordance with the Local Government Act 2000 Part III and the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012.

S16/2025 Public question time and participation

No members of the public were present.

S17/2025 Minutes/notes of the previous meetings

RESOLVED to approve and accept the minutes of the Staffing Committee meeting held on 9 June 2025 and the notes of the inquorate meeting of 8 September 2025.

S18/2025 Exclusion of public and press

RESOLVED that in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be temporarily excluded, and they are instructed to withdraw, due to the nature of the business about to be transacted which is considered to be prejudicial to the public interest.

COMMITTEE IN PRIVATE SESSION

S19/2025 Staffing matters

- a) **Further to minute S12(b)/2025, to review the spinal column point for the members of staff concerned.**

RESOLVED to make a recommendation to the full council to increase the salary of the two roles by one spinal column point as of April 2026.

- b) **Review of any impact of councillors' behaviour on members of staff**

RESOLVED that the current procedures are sufficient and that a review will be held at the next meeting.

- c) **Request from a member of staff**

RESOLVED that the request from the member of staff concerned regarding other (part-time) employment be approved.

d) Other staffing matters

None.

S20/2025 Budget 2026-27

RESOLVED that other than routine staffing costs there are no other staffing budgetary requirements for 2026-27.

S21/2025 Date of next meeting

RESOLVED that the next meeting of the Staffing Committee will be held on Monday 13 April 2026 at 6pm.

The meeting closed at 6.20pm.

Signed **Date**

Chairman