

HAXBY TOWN COUNCIL

The Memorial Hall, The Village, Haxby YO32 3HT

Minutes of a meeting of the Staffing Committee held on Monday 9 June 2025 at 5pm in the council office, Memorial Hall, ,Haxby.

Present: Cllr. R. Pearson – Chairman
Cllr. G. Cockburn
Cllr C. Cooper (non-committee member)
Cllr. E. Pearson
Cllr G. Stow
Cllr. I. Thompson

Also present: Alan Draper (town clerk)

S1/2025 Election of chairman

RESOLVED that Cllr R. Pearson be elected as chairman of the committee for the ensuing year.

S2/2025 Apologies for absence

All members of the committee were in attendance.

S3/2025 Chairman's welcome

The chairman welcomed everyone to the meeting.

S4/2025 Declarations of interest

RESOLVED to note there were no declarations of interest under consideration on this agenda in accordance with the Local Government Act 2000 Part III and the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012.

S5/2025 Election of vice-chairman

RESOLVED that Cllr G. Cockburn be elected as vice-chairman of the committee for the ensuing year.

S6/2025 Committee membership

RESOLVED to reaffirm the members of the committee as follows:

- Cllr. G. Cockburn
- Cllr E. Pearson
- Cllr. R. Pearson
- Cllr G. Stow
- Cllr I. Thompson

S7/2025 Public question time and participation

No members of the public were present.

S8/2025 Minutes of the previous meeting

RESOLVED to approve and accept the minutes of the Staffing Committee meeting held on 10 February 2025.

S9/2025 Terms of reference

RESOLVED that the committee's extant terms of reference be approved and adopted.

S10/2025 Appeals sub-committee

RESOLVED that the membership of the appeals sub-committee be Cllrs (E.) Pearson, Stow and Thompson.

S11/2025 Exclusion of public and press

RESOLVED that in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be temporarily excluded, and they are instructed to withdraw, due to the nature of the business about to be transacted which is considered to be prejudicial to the public interest.

Cllr C. Cooper left the meeting at this juncture.

COMMITTEE IN PRIVATE SESSION

S12/2025 Staffing matters

a) Review of any impact of councillors' behaviour on members of staff

RESOLVED that the current procedures are sufficient.

b) Request from members of staff

The town clerk reported on a request submitted from two members of staff.

RESOLVED that:

- The request be accepted and supported and an according recommendation be submitted to the full council for its consideration.
- A review be held in six months' time.

c) Other staffing matters

None.

S13/2025 Date of next meeting

RESOLVED that the next meeting of the Staffing Committee will be held on Monday 8 September 2025 at 5pm.

The meeting closed at 5.20pm.

Signed **Date**

Chairman